

- Mediation and Arbitration
- Fact Finding and Data Analysis
- Collective Bargaining
- Contract Administration
- HR Compliance

"...recognized as an expert witness on the topics of personnel staffing and minimum manpower in Rhode Island and Massachusetts"



Welcome to Baynes Parker Labor Relations

Baynes Parker Labor Relations is the collaborative effort of Andrew Baynes and Robert Parker launched in 2009.

As a veteran labor relations professional, Andy is known for resolving grievances between diverse opinion groups with divergent backgrounds... while Bob combines his extraordinary grasp of compelling labor, management and human relations issues with his negotiating know-how to create accord.

Whether providing guidance on the pending Employee Free Choice Act, industry-specific benchmarks, or discrimination and harassment, Andy and Bob maintain an unwavering focus on cost-effective consensus-building for clients in the non-profit, private and public sector.